# MANAGING CHANGE

## MASTER THE PROCESS OF CHANGE



# Manage the change with success.

Managing change is a critical priority for organisations and the leaders and managers in them.

This has been confirmed by Conference Board "Trends in Change Management" research undertaken across 71 companies, across all continents and in all lines of industry and business.

This Managing Change programme addresses the top challenges facing leaders and managers which trends indicate are likely to include: engaging people to work through change, behavioural resistance, communication breakdown, agility and ensuring the change becomes 'sticky' - meaning it integrates in the organisation long-term.

When any type of change happens the impact affects the dynamic of those in the organisation and its culture - it is your people who will drive the process through to achieve the desired result. It is this process that is explored and positive strategies developed to mitigate risk and maximise the potential opportunities.



2 Day course

Comprehensive materials

Can be tailored for your business

#### **TARGET AUDIENCE**

Leaders, managers and change agents responsible for initiating and implementing change in their teams and organisation.

Request more information: one@tmiworld.com

### THIS COURSE WILL ENABLE YOU TO:

- Work through the process of implementing change in an organisation and build strategies to manage each stage of change successfully
- Diagnose how to manage the change process mitigating risk and resistance
- Apply various methodologies, tools and communication strategies to engage employees through the reactive and proactive change processes they will face in the organisation